

GBS Selection Policy

Competitions 2019/2020/2021 Squad Selection 2020/2021

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Definitions

"APA" means Athlete Performance Award;

"APA Nominations Committee" means the group of individuals responsible

for making nominations to UK Sport for the

allocation of APAs:

"Appeal" means an appeal against a Selection

decision under the Policy;

"Appeal Panel" means the panel which addresses Appeals

once they go beyond the capacity of the

Selection Panel;

"Appeal Process" means the process for addressing Appeals

within the Policy;

"Appellant" means any athlete or Authorised

Representative who makes an Appeal

against a Selection decision;

"Authorised Representative" means any party who is authorised to

accompany the Appellant at certain stages of the procedures outlined within the Policy:

"BASS" means British Alpine Seeding System;

"BNDS" means British Nordic Development Squad;

"BOA" means the British Olympic Association, the

National Olympic Committee for the United

Kingdom;

"CEO" means the Chief Executive of GBS;

"Chairman" means the Chairman of GBS;

"Chair of the Appeal Panel" means the individual whose role is to have

leadership responsibilities over the Appeal

Panel:

"Competition" means an Event or series of Events

conducted over one or more days including a National or International Competition;

"Discipline Chair" means the Chair of the Discipline

Committee:

"Discipline Committee" means a committee established to manage

a Discipline, in accordance with Article 8 of the GB Snowsport Articles of Association;

"Event" means a single race or contest;

"FIS" means the International Ski Federation: "GBR" means the United Kingdom of Great Britain and Northern Ireland: "GBS" means GB Snowsport Ltd.; "GBS Athlete" means an athlete who is part of a GBS Team/GBS Squad; "GBS CASC" means the GBS Children's Alpine Selection Committee: "GBS Head Coach" means the person responsible for coaching delivery within GBS programmes; "GBS Head of Talent" means the individual responsible for the performance pathway strategy for GBS; "GBS Medical Adviser" means the duly appointed lead doctor responsible for medical issues of a GBS Squad or GBS Team; "GBS Performance Director" means the person responsible for the performance of all Olympic and Paralympic programmes within GBS; "GBS TSC" means the GBS Telemark Selection Committee: "GBS Website" means the official GBS website; https://www.gbsnowsport.com/; "GROM" means an age category in an Event; "Home Nations" means England, Scotland, Wales, and Northern Ireland: "IOC" means International Olympic Committee: "Notice of Appeal" means the notice given by the Appellant to initiate Appeal proceedings; "OPA" means Alpen Cup; "OQS" means the Olympic Qualifying Standards;

"Performance Profile" means the profiles of GBS athletes

> demonstrating their current performance level and trajectory towards winning medals at World Championship and Olympic level;

"Schedules" means the Appendix detailing Selection

Criteria for Squads and Teams for each

GBS discipline;

"Second Appeal Notice" means the notice received by the Appeal

Panel once the Appeal Process has advanced beyond the Selection Panel's

deliberations;

"Selection" means the process of selecting athletes to

represent GBR to GBS Squads or GBS

Teams;

"Selection Panel" means the GBS Selection Panel; a group of

individuals responsible for selection or nomination of GBS Squads or GBS Teams;

"Squad" means a set of Athletes selected to

represent GBS for the competitive season;

"Team" means a set of Athletes selected to

represent GBS at a major Event;

"WCP" means World Class Programme;

"WJC" means Junior World Championships;

"WSC" means World Ski Championships;

"YOG" means Youth Olympic Games;

"YOG Team Leader" means the GBS representative responsible

for the Team selected to compete at the

YOGs.

1. Objectives and Approach

- 1.1. This document outlines the Selection Policy (the "Policy") which GB Snowsport ("GBS") will follow when selecting athletes to represent the United Kingdom of Great Britain and Northern Ireland (hereinafter referred to as 'GBR') and relates to all snowsport disciplines managed by GBS.
- 1.2. The Policy sets out the overarching primary criteria for Selection ("Selection") to represent GBR and must be read in conjunction with the Schedules (the "Schedules") to this document. Each Schedule represents a specific Policy relating to a specific discipline.
- 1.3. The Schedules provide further detailed information to assist athletes and coaches in understanding relevant criteria likely to be used by the GBS Selection Panel (the "Selection Panel") for that discipline. When required, additional Schedules may be created and published for major Competitions, examples being the Olympic Qualifying Standards ("OQS"), the World Championships or new qualifying standards published by the International Ski Federation ("FIS").
- 1.4. The Policy also describes an Appeal Process. Any Appeal against a decision of the Selection Panel must follow strict procedures laid down in the Appeal Process (the "Appeal Process"). Adherence to the process ensures that all Appellants are treated equally. There is a financial charge for making an Appeal in order to discourage frivolous Appeals.

2. The Purpose of the Selection Policy

- 2.1. The purpose of the Selection Policy is to:
 - 2.1.1. maximise GBS's goal of increasing medal outcomes at an Olympic Games or World Championships;
 - 2.1.2. provide opportunities for the long-term development of athletes who are, in the opinion of the Selection Panel, capable of being podium competitive at international Events; and
 - 2.1.3. provide the basis for selecting athletes for specific Squads or Competitions, including Junior Squads, when representing GBR.
- 2.2. Policies which relate to specific championships for the current season (1st July to 30th June each year), will be published no later than 30th September, e.g. 30th September 2019 for the 2019/2020 season.

- 2.3. Policies which relate to Squad Selection for the following season will be published no later than 30th September of the preceding season (other than Park and Pipe when it will be 31st January to allow for recent FIS rule changes). Selections will be made by 1st July (or nearest date for when the new season FIS point list is published).
- 2.4. Policies which relate to the award of FIS Licences will be published by the relevant Discipline Committee of the GBS Board ("Discipline Committee").
- 2.5. Each Policy and Schedule to the Policy will be versioned and dated such that no earlier policies may be used or deemed relevant. Each current Policy will be available on the GBS Website.

3. The Selection Panel

- 3.1. The Selection Panel, which is responsible for the implementation of the Policy, will be chaired by the GBS Performance Director.
- 3.2. The Selection Panel will consist of the:
 - GBS Performance Director;
 - GBS Head Coach;
 - Independent Observer (with legal background nominated by GBS Nominations Committee):
 - Chair of the Relevant Discipline Committee (or nominated representative); and
 - Relevant GBS Head Coach for the Discipline.
- 3.3. The Selection Panel is therefore composed of 5 voting members, and shall be quorate if 3 members are present, of which one must be either the GBS Performance Director or the GBS Head Coach.
- 3.4. Discipline Committees should meet to discuss Selections, following which the GBS Head Coach for the specific discipline must make written recommendations to the Selection Panel. In addition to the written recommendation, additional verbal communications from the Selection Panel or invitees can be accepted during the Selection meeting. Any additional comments must be clearly minuted.
- 3.5. Selections will be made without bias or discrimination, and, as such, any conflicts, real or perceived, must be declared and recorded at the start of the meeting. The existence of a disclosed conflict will not preclude a Selection Panel member, or attendee, from participating in deliberations. Depending on the nature of the conflict a Selection Panel member may have to abstain from voting if a vote is required.
- 3.6. The Selection Panel has total discretion to make Selections appropriate to the competition, championship, series, or Squad but in accordance with the purpose of the Policy stated above. It will use, in conjunction with its own assessment, the most recent published discipline specific Selection criteria as a guide to their deliberations and conclusions. Any Appeal made against a decision of the Selection Panel cannot challenge the exercise of discretion unless the Appeal can demonstrate that the discretion has not been exercised in a reasonable manner and that such discretion was

- exercised in such a way as to be prejudicial to the Appellant.
- 3.7. It should be noted that nominations for Athlete Personal Awards and World Class Programme ("WCP") membership are dealt with by a committee of the Selection Panel, the Athlete Performance Award ("APA") Nominations Committee.
- 3.8. The APA Nominations Committee will consist of the:
 - GBS Performance Director:
 - GBS Head Coach;
 - Head of Paralympic Culture & Operations (Para Nominations);
 - Olympic Team Manager (Olympic Nominations);
 - Chairman of GBS;
 - · CEO of GBS; and
 - UK Sport Representative.

4. Eligibility

- 4.1. No athlete may be selected under or pursuant to the Policy unless they have satisfied the basic eligibility criteria.
- 4.2. The athlete must:
 - 4.2.1. hold a British Passport and be eligible under FIS rules to compete for GBR;
 - 4.2.2. hold a FIS Licence issued by GBR (awarded by the relevant Discipline Committee);
 - 4.2.3. not be serving a suspension for a doping or other disciplinary offence; and
 - 4.2.4. with the exception of Selection to a Squad, not be considered, in the reasonable opinion of a GBS Medical Adviser, to be physically or mentally unfit to compete.
- 4.3. Assuming an athlete meets the above conditions, the athlete is eligible for Selection to a Squad. An athlete cannot be selected for any Senior Event, Senior Championship, or WCP unless that athlete has been selected for the Squad for their age group and/or discipline. In exceptional circumstances, Selection into a Squad can occur at any time – however Selection will generally take place at the end of the European Winter Season in April or May of each year.
- 4.4. Any Selection does not entitle an athlete to receive funding (in particular, WCP funding).

5. Selection Process

- 5.1. Selection to represent GBR is the sole responsibility of the Selection Panel. The Selection Panel may choose to delegate certain areas of Selection to Discipline Committees, (e.g. FIS Licence awards), but when doing so the GBS Performance Director and GBS Head Coach must be invited to join such deliberations.
- 5.2. The Selection Panel is responsible for Selection of all athletes for the Olympic Winter Games and World Championships Teams, for World Cup, Europa Cup, Development and FIS Squads, and for Youth Olympic Games (YOG) Teams and Junior World Championships (WJC) Teams.
- 5.3. Under 16 and Under 14 Alpine Selections will be made by the GBS Children's Alpine Selection Committee, (the "GBS CASC"), a subset of the Alpine Discipline Committee, to which the GBS Head of Talent, and other relevant coaches will also be invited.
- 5.4. For Cross Country Performance Squad and Junior Squad Selections, British Nordic Development Squad ("BNDS") Committee will nominate to the Selection Panel for ratification.
- 5.5. For Speed Ski Squad Selections, the relevant Discipline Committee will nominate to the Selection Panel for ratification.
- 5.6. For Telemark Squad Selections, the GBS Telemark Selection Committee (GBS TSC) will nominate to the Selection Panel. The GBS TSC will be made up of the Chairman of the GBS Telemark Discipline Committee, the GBS Performance Director, Team Captain (non-voting member), GBS Telemark Discipline Committee Member, GBS Telemark Head Coach, and co-opted member(s) (at the discretion of the GBS TSC).
- 5.7. The Discipline Committees Chairs are responsible for the publication of specific Selection criteria relevant to their particular sport, other than the Olympic Winter Games or World Championships. For Olympic Games and World Championships, the Selection Panel will meet with Discipline Committees to define and design specific Selection criteria.
- 5.8. The criteria outlined in the Schedules are the main input into the Selection decision making process.
- 5.9. Following Selection Panel meetings, athletes will be notified of their Selection/non-Selection by GBS and Selections will be published on the GBS Website once the Appeals window has closed.

6. Appeal Process

- 6.1. Any Appeal against a decision of the Selection Panel must follow strict procedures. The following procedure is applicable to all disciplines in respect of Selections.
- 6.2. Any Appeal against Selection for an Olympic Games must follow the Appeal Process laid down in the Olympic Games Selection Policy.

Grounds of Appeal

6.3. An athlete, or their Authorised Representative, may make an Appeal against a Selection decision only on grounds that there has been a failure to apply the criteria contained in the relevant Schedule correctly; and/or that the Selection Panel has failed to follow its procedures properly; that the Selection Panel's discretion has not been exercised in a reasonable manner and that such discretion was exercised in such a way as to be prejudicial to the Appellant.

The Process

- 6.4. In the first instance an Appeal is made to the Selection Panel, who will consider the Appeal and respond, either:
 - a) agreeing with the Appellant and changing the original decision; or
 - b) rejecting the Appellant's Appeal and explaining its reasons for the decision.
- 6.5. If an Appellant is not satisfied with the outcome of the Selection Panel's further deliberations, then the athlete, or their Authorised Representative, may make a further Appeal to a different panel, the Appeal Panel ("the Appeal Panel"), based on the same grounds of Appeal and Appeal Notice.
- 6.6. Outcomes available to the Appeal Panel are:
 - a) to confirm the Selection decision under Appeal and reject the Appeal; or
 - b) to refer the Selection decision under Appeal back to the Selection Panel, identifying errors they have made in their deliberations or process, and requesting a new decision is made, or the original decision is confirmed correcting any errors made by the Selection Panel within 72 hours (or such time as the Appeal Panel may stipulate); or
 - c) to reverse the Selection decision under Appeal and confirm the Selection of the athlete. This outcome is only available to the Appeal Panel if the athlete's health and/or safety was not one of the reasons for the original decision.

How to Appeal

- 6.7. An Appeal Process is commenced by an athlete or their Authorised Representative, addressing an email to the Chair of the Selection Panel appealing against a decision made by the Selection Panel that resulted in the athlete not being selected. ("Notice of Appeal"). The email should be sent to appeals@gbsnowsport.com The email must be sent within 2 business days of the notification of Selection/non-Selection for a Competition, or within 5 business days of any Squad Selection notification/non-Selection. For Youth Olympic Games 2020 given tight deadlines set by the IOC, the Appeal window will be 1 business day.
- 6.8. The Notice of Appeal must clearly set out the details of the decision which is being appealed and include full details of an athlete's ground(s) of Appeal. The Notice should attach any documents or written evidence relevant to the grounds of Appeal and which are relied upon by the athlete.
- 6.9. All Appeals must be accompanied by a bank transfer of £250 which will be refunded should the Appeal be upheld under Clause 6.6 b) and c) above.
- 6.10. Any Appeal to the Appeal Panel must be made within two business days of being informed of the Selection Panel's further deliberations under Clause 6.4.
- 6.11. In the event of any Appeal, minutes of the Selection Panel's Selection decisions or of any Appeal hearing will be made available to the Appellant upon request and will be provided within one business day of such request. In some cases, it may be necessary to redact elements of the relevant minutes.

The Appeal Panel

- 6.12. GBS will nominate an Appeal Panel of at least 3 members, none of whom sat on the Selection Panel, and none of whom are conflicted. One of the members of the Appeal Panel shall be a lawyer by training. The members will select a Chair of the Appeal Panel.
- 6.13. The Appeal Panel must receive an Appeal Notice ("the Second Appeal Notice") within two business days of being informed of the Selection Panel's further deliberations under Clause 6.4. The only fee required is when the Appellant first makes an Appeal to the Selection Panel. A second fee is not required if the Appeal reaches the Appeal Panel.
- 6.14. The Chair of the Appeal Panel will convene a meeting to take place within 5 business days of the Second Appeal Notice, or, if urgent for reasons of a specific event, then to take place within a time frame which allows their conclusions to be implemented.
- 6.15. The Appeal Panel will investigate the grounds of Appeal set out in the Second Appeal Notice and establish, to their reasonable satisfaction, which of the outcomes set out in Clause 6.6 is appropriate. The Chair of the Appeal Panel will notify the Selection Panel and the athlete, or their Authorised Representative, of their decision immediately after the meeting.

Schedule A: APA Nomination Process

Overview

- A 1.1. This Schedule describes the UK Sport Athlete Performance Award (APA) Policy and how this will be applied to the Olympic GBS disciplines.
- A 1.2. GBS nominates athletes against a particular APA band based on the achievement and performance trajectory of each athlete. It is at UK Sport's discretion to accept or reject any nomination.
- A 1.3. For the avoidance of doubt, APA awards which range from A-E are reflective of the Performance Standard required to be accepted onto WCPs. There may be individual cases whereby an athlete is nominated onto a WCP but is not in receipt of an APA.
- A 1.4. UK Sport grants GBS a maximum number of APA places across the Olympic disciplines. The APA Nominations Committee will consider athlete nominations for these places. GBS nominates athletes to fill the places across disciplines; no nominations are ringfenced to a particular discipline; and GBS are not obliged to fill every APA space. All eligible athletes meeting the required performance standard will be considered by the APA Nominations Committee and nominations will then be sent to UK Sport for approval.

THE BELOW AREAS IN ITALICS, HAVE BEEN TAKEN FROM UKS' PERFORMANCE AWARD POLICY

APAs - UK Sport Executive Summary

- UKS 1.1. The APA is a National Lottery funded grant awarded to Athletes in support of their progression towards medal success at the Olympic or Paralympic Games.
- UKS 1.2. Only Athletes that are progressing towards, or continuing to achieve World, Olympic or Paralympic Games medal performances will be nominated for an APA.
- UKS 1.3. The APA is designed to enable Athletes to engage fully with the World Class Programme, and meet the necessary training and competition demands associated with progression towards the Olympic and Paralympic podium.
- UKS 1.4. The APA grant contributes towards the living and sporting costs that Athletes incur whilst a member of the WCP.
- UKS 1.5. The APA is subject to a means-test to ensure UKS directs its funding where there is the greatest financial need. All APAs are administered through the cycle by the UK Sport Athlete Investment Team.

2. Podium Level APAs

- UKS 2.1. Podium APAs are designed to support Athletes who have achieved medal success at the Paralympic Games or whose profile and results suggest they are very close to achieving this level of performance. All Athletes nominated for a Podium award must be targeting medal success in Beijing 2022.
- UKS 2.2. Podium awards are made at A and B levels.

3. Podium Potential APAs

- UKS 3.1. The criteria for the selection for Athletes to receive a Podium Potential APA for Paralympic sports in the Beijing cycle are as follows:
 - UKS 3.1.1. Athletes have been profiled, or have achieved performance benchmarks that provide evidence of their potential to achieve Paralympic medal success;
 - UKS 3.1.2. Are able to achieve this within the next two Games cycles;
 - UKS 3.1.3. Require a high commitment of support from the WCP in order to realise their medal potential;
 - UKS 3.1.4. Are in need of direct APA investment to enable them to make the necessary commitment to the WCP.

More specifically:

- UKS 3.1.5. C Level Athletes will have achieved performances in international competition, and have met other performance benchmarks set by the WCP that indicate their potential to achieve Paralympic medal success. In most cases these Athletes will be making a full time commitment to their sport;
- UKS 3.1.6. D Level Athletes will have an evidence based performance profile which indicates their potential to achieve Paralympic medal success, and will be making a serious commitment to their sport.
- UKS 3.1.7. E Level Athletes will have been profiled for inclusion to the WCP and will be preparing to make a serious commitment to their sport.

GBS APA Nomination Process

- A 2.1. The GBS APA Nominations Committee, which is a committee of the Selection Panel, will consider all athletes meeting the APA performance criteria.
- A 2.2. The APA Nominations Committee will review the list of athletes meeting the criteria. The APA Nominations Committee has complete discretion when nominating athletes to UK Sport for APAs and will consider the following criteria:
 - A 2.2.1. Attainment of performance criteria outlined in the APA Matrix;
 - A 2.2.2. That an athlete is on an upwards performance trajectory;
 - A 2.2.3. That an Athlete must be within the Event specific age profile and demonstrate continued progression to the podium; and
 - A 2.2.4. Results achieved in the 12 months prior to the APA being awarded.
- A 2.3. Podium APAs will take precedence; once these are filled, C Band Athletes will be reviewed, followed by D Band and finally E Band.
- A 2.4. For the avoidance of doubt, attainment of the APA performance criteria does not infer Selection to the WCP, or that an APA will be awarded.
- A 2.5. In the case of injury/illness preventing an athlete from competing at a milestone target, discretion can be applied, and reference made to the athlete's results pre-injury.
- A 2.6. The Nominations Committee retains the ability to nominate an athlete for an APA with conditions attached.

Schedule B: Aerials Minimum Selection Criteria

World Cup Entries

- B 1.1. Athletes should have qualified (Women's) two double somersaults at or over DD 2.60, or (Men) one jump of DD 3.15 plus more than one jump of DD 2.85, for performance on snow, and received a minimum judges' score of 60 (Women's) or 70 (Men) in snow (not water ramp) Competition, on two occasions.
- B 1.2. For the avoidance of doubt, two scores obtained in a single Competition are admissible. Candidates seeking such entry after their first season of Competition at this level shall qualify either by this means or by having current FIS Points equivalent to the award of an additional quota spot.

Europa Cup Entries

B 2.1. Athletes should have qualified two different inverted Aerial manoeuvres of DD 2.00 or above, for performance on snow.

Schedule C: Alpine Minimum Selection Criteria

World Cup Squad

- C 1.1. Athletes can be proposed for Selection if they have satisfied the following criteria, to demonstrate they can compete effectively and safely at World Cup level:
 - C 1.1.1. At least one of the following results during the current and preceding season:
 - Top 30 World Cup.
 - Top 30 at WSC.
- C 1.2. If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads.

Europa Cup Squad

- C 2.1. Athletes can be proposed for Selection if they have satisfied the following criteria, to demonstrate they can compete effectively and safely at Europa Cup level:
 - C 2.1.1. Have scored Europa Cup points in the current and preceding season; or
 - C 2.1.2. Have achieved the following points criteria or better based on the most recent FIS point list prior to the Squad Selection meeting:

Men's/Women's	FIS Points
Slalom	35
Giant Slalom	35
Super G	40
Downhill	40

C 2.2. If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads.

FIS Development Squad

- C 3.1. For second year FIS and beyond, FIS athletes will be proposed for Selection based on the Alpine Tracker "Selection line" which represents the performance level, relevant to age, expected in each discipline. The Alpine Tracker will be based on the most recent FIS Point list prior to the Squad Selection meeting.
- C 3.2. If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads.

Under 16 and Under 14 Race Allocations

- C 4.1. Criteria are set according to an athlete's age group for the following season. Only athletes within the required FIS definition of age group are eligible to be selected to the Under 16 and Under 14 Squads. Athletes should be registered on the BASS list by one of the Home Nations.
- C 4.2. The Home Nations, or the GBS Head of Talent, will nominate U16 and U14 athletes to the GBS CASC in the Summer preceding the season, and again prior to the January allocation meeting.
- C 4.3. GBS CASC will select athletes for the Squads that will represent GBR at FIS International Children's races. Selections for the early season races will be generally made in the Autumn preceding the Events. If, in its reasonable opinion, the Selection Panel considers it appropriate, it may make Selections for the early season races based on athlete's race results in BASS races in January. Selection for races in March and April will be generally made in January or February of that season.
- C 4.4. Selection will be based on the following criteria:
 - C 4.4.1. Performance in all Events at the British Alpine Championships in their year of birth.
 - C 4.4.2. Performance in Alpine (European) based BASS races.
 - C 4.4.3. Performance in any International FIS Children's Event.
- C 4.5. The depth and quality of the competitive field in the above Events will be considered. GBS CASC maintain a discretion to select the best possible Squads to represent GBR at selected Competitions or races.

World Cup Entries

- C 5.1. Any athlete wishing to be considered for entry to a World Cup must meet the FIS minimum World Cup points criteria. The Alpine Head Coach shall propose athletes for entry to individual or Team World Cup Competitions to the GBS Performance Director, GBS Head Coach, and GBS Alpine Director.
- C 5.2. If more athletes are proposed than quota places are available, the GBS Performance Director, GBS Head Coach, and GBS Alpine Director have the absolute discretion to select the athletes most likely to achieve the best result at the Competition.

- C 5.3. The GBS Performance Director, GBS Head Coach, and GBS Alpine Director will consider a range of factors when selecting athletes, but will include:
 - C 5.3.1. athletes' FIS rankings in the eligible discipline during the current and preceding season; and
 - C 5.3.2. results obtained in Competitions in the eligible discipline during the current and preceding season.

Europa Cup Entries

- C 6.1. Any athlete wishing to be considered for entry to a Europa Cup must meet the FIS minimum Europa Cup points criteria. The GBS Alpine Head Coach shall propose athletes for entry to individual Europa Cup Competitions to the GBS Performance Director, GBS Head Coach, and Alpine Director.
- C 6.2. If more athletes are proposed than quota places are available, the GBS Performance Director, GBS Head Coach, and GBS Alpine Director have discretion to select the athletes most likely to achieve the best result at the Competition.
- C 6.3. The GBS Performance Director, GBS Head Coach, and GBS Alpine Director will consider a range of factors when selecting athletes, but will include:
 - C 6.3.1. athletes' FIS ranking in the eligible discipline during the current and preceding season; and
 - C 6.3.2. results obtained in Competitions in the eligible discipline during the current and preceding season.

Other Major Competitions

Youth Olympic Games

- C 7.1. To be proposed for the YOG, in addition to the eligibility criteria set out in the Policy, an athlete:
 - C 7.1.1. must meet the BOA eligibility criteria and must have satisfied FIS Athlete Eligibility;
 - C 7.1.2. must meet or exceed the YOG minimum Selection criteria set out below in one or more of the Alpine disciplines; and
 - C 7.1.3. must have been born between dates specified for the particular YOG.

YOG Minimum Selection Criteria

Men's/Women's	FIS Points	Single FIS Point Score
Slalom	85	75
Giant Slalom	85	75
Super G	85*	75*
Alpine Combined	85*	75*

- C 7.2. *FIS point criteria for Super G and Alpine Combined can be earned in Giant Slalom, Super G, and Downhill.
- C 7.3. The Selection Panel will select the Team considering the FIS list published immediately prior to the relevant Selection meeting, but significant results following the most recent FIS list will also be considered.
- C 7.4. If more athletes are proposed than quota places are available, the Selection Panel has absolute discretion to select the athletes most likely to achieve the best result at the Competition.
- C 7.5. The Selection Panel will consider a range of factors when selecting athletes, but will include:
 - C 7.5.1. an athlete's world ranking in the eligible discipline during the qualification period;
 - C 7.5.2. results obtained in Competitions during the current and preceding season.

Team Parallel Slalom

C 8.1. In selecting the individuals for the Team Parallel Slalom (YOG Alpine Team Event) (1 man and 1 woman), the Selection Panel has discretion to select athletes on their ability to produce credible results in the YOG Alpine Team Event over their ability to produce credible results in individual Events.

FIS Alpine Junior World Ski Championships

- C 9.1. To be proposed for the FIS Alpine Junior World Ski Championships (Alpine WJC) in addition to the eligibility criteria set out in the Policy, an athlete:
 - C 9.1.1. must meet or exceed the WJC minimum Selection criteria set out below in one or more of the Alpine disciplines; and
 - C 9.1.2. must have been born between the dates specified for the particular Alpine WJC.

WJC Minimum Eligibility Criteria

Men's/Women's	FIS points
Slalom	55
Giant Slalom	55
Super G	60
Alpine Combined	60
Downhill	60

- C 9.2. The Selection Panel will select the Team considering, the FIS list published immediately prior to the relevant Selection meeting, but significant results following the most recent FIS list will also be considered.
- C 9.3. If more athletes are proposed than quota places are available, the Selection Panel has absolute discretion to select the athletes most likely to achieve the best result at the Competition.
- C 9.4. The Selection Panel will consider a range of factors when selecting athletes, but will include:
 - C 9.4.1. athletes' world ranking in the eligible discipline during the current and preceding season; and
 - C 9.4.2. results obtained in Competitions during the current and preceding season.

Team Parallel Slalom

C 10.1. In selecting to the Team Parallel Slalom (WJC Alpine Team Event), (maximum three men, three women), the Selection Panel has discretion to select athletes on their ability to produce credible results in the WJC Alpine Team Event, over their ability to produce credible results in the individual Events. Final Team Selection is at the discretion of the GBS Alpine Head Coach and GBS Team Leader during the Alpine WJC.

Crossover in WJC Events

C 11.1. Once selected to the Alpine WJC Team, GBS will also support crossover in technical and speed Events in order to promote athlete development. Selection for other Events (in which athletes have not met the Selection criteria) will be made on a case-by-case basis, with the decision being taken by the GBS Alpine Head Coach and GBS Performance Director. Emphasis on safety will be paramount in Selections for crossover speed Events.

FIS Alpine World Ski Championships

- C 12.1. To be proposed for the FIS Alpine World Ski Championships (Alpine WSC), in addition to the eligibility criteria set out in the Policy, an athlete:
 - C 12.1.1. must satisfy the FIS Athlete Eligibility; and
 - C 12.1.2. must meet or exceed the WSC minimum Selection criteria set out below in one or more of the Alpine disciplines.

WSC Minimum Eligibility Criteria

- C 12.2. GBS will consider athletes for Selection to the WSC based upon the following criteria:
 - C 12.2.1. A finish within the top 30 of the field in a World Cup in the current or preceding season; **OR**
 - C 12.2.2. have achieved two or more of the following in the current or preceding season:
 - C 12.2.2.1. A finish within the top 15 of the field in a Europa Cup.
 - C 12.2.2.2. A finish within the top 3 of the field in a Nor-Am Cup. The depth and quality of the competitive field in Nor-Am Cup Events will be considered.
- C 12.3. If there are more athletes eligible and qualified for Selection than quota places allocated, the Selection Panel has absolute discretion to select athletes who, in their reasonable opinion, are most likely to achieve the best result at the Competition. Such factors that may be considered but not limited to, (in no priority), will be:
 - C 12.3.1. World Cup points accumulated during the current and preceding season;
 - C 12.3.2. athletes' world ranking in the eligible discipline during the current and preceding season; and
 - C 12.3.3. results obtained in Competitions during the current and preceding season generally, with greater emphasis on more recent results in order to select on current form.

Team Parallel Slalom

C 13.1. In selecting to the Team Parallel Slalom (WSC Alpine Team Event), (maximum three men, three women), the Selection Panel has discretion to select athletes on their ability to produce credible results in the WSC Alpine Team Event, over their ability to produce credible results in the individual Events. Final Team Selection is at the discretion of the GBS Alpine Head Coach and GBS Performance Director during the Alpine WSC.

Crossover in WSC Events

C 14.1. Once selected to the Alpine WSC Team, GBS will also support crossover in technical and speed Events in order to promote athlete development. Selection for other Events (in which athletes have not met the Selection criteria) will be made on a case-by-case basis, with the decision being taken by the GBS Alpine Head Coach and GBS Performance Director. Emphasis on safety will be paramount in Selections for crossover speed Events.

Schedule D: Cross Country Minimum Selection Criteria

World Cup Squad

- D 1.1. Athletes who have scored an individual top 30 result in the World Cup, World Championships, or Olympic Games in the 12 months preceding Selection or who receive funding through UK Sports (Band A or B) are automatically selected into the World Cup Squad.
- D 1.2. At the discretion of the Selection Panel, further athletes can be considered for Selection if they have shown consistent performance and met the following FIS points requirements listed in Table 1 below:

Table 1:

	Women's	Men's
Sprint CL	84	100
Sprint SK	90	88
Distance CL	78	73
Distance SK	84	59

- D 1.3. The targets in Table 1 will also be used to select an athlete who is not a member of the World Cup Squad for a selected World Cup race, with the earliest possibility for this being 1st January of the World Cup/Tour season.
- D 1.4. The values in Table 1 have been empirically derived and reflect the average FIS point scores required to place among the top 67% of the field in a World Cup. This analysis is based on results from 17/18 and 18/19 season. Only FIS Points scored in World Cup, Tour de Ski, Norwegian and Scandinavian Cups, Scandinavian and Central European National Championships, and OPA races will be considered when assessing athletes. FIS points obtained outside the above races shall be subject to additional scrutiny by the GBS Cross Country Head Coaches to assure the Selection Panel of their quality.
- D 1.5. If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads.

Continental Cup Squad

D 2.1. Athletes who have met the following FIS points requirements listed in Table 2 below will be considered for the Continental Cup Squad:

Table 2:

	Women's	Men's
Sprint	184	164
Distance	148	117

- D 2.2. Table 2 reflects the FIS points required to place among the top 67% of a Continental Cup (Scandinavian Cup). These values will be indicative for placement into the Continental Cup Squad. Only FIS Points scored in World Cup, Tour de Ski, Norwegian and Scandinavian Cups, Scandinavian and Central European National Championships, and OPA races will be considered when assessing athletes. FIS points obtained outside the above races shall be subject to additional scrutiny by the GBS Cross Country Head Coaches to assure the Selection Panel of their quality.
- D 2.3. If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads.

Performance Squad

D 3.1. Athletes can be considered for the Performance Squad if they have met the below FIS point criteria, in Table 3, in the preceding 12 months in two or more Events:

Table 3:

	Women's	Men's
Sprint	200	200
Distance	200	200

- D 3.2. All FIS Events in Central Europe and Scandinavia will be considered for Performance Squad Selection. The Selection Panel has absolute discretion to consider the performance level and field size of the Event where the FIS points are scored before selecting an athlete.
- D 3.3. If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads.

Junior Squad

D 4.1. Athletes can be considered for the Junior Squad if they were born in 2000 or younger and have met the below FIS point criteria, in Table 4, in the preceding 12 months in one or more Event(s):

Table 4:

	Women's	Men's
Sprint	270	260
Distance	270	260

- D 4.2. All FIS Events in Central Europe and Scandinavia will be considered for Junior Squad Selection. The Selection Panel has absolute discretion to consider the performance level and field size of the Event where the FIS points are scored before selecting an athlete.
- D 4.3. If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads.

World Cups & Tours

- D 5.1. The GBS Cross Country Coaches shall nominate athletes for entry to individual World Cup and Tour Competitions, and these shall be ratified by the GBS Performance Director and GBS Head Coach. Athletes must consistently meet criteria stated in Table 1 above, in section D.1, and the relevant FIS World Cup and Tour Entry requirements.
- D 5.2. Athletes in the World Cup Squad are automatically qualified for World Cups and Tour Events, however the GBS Cross Country Coaches have absolute discretion on Selection to World Cups, where athletes have not achieved the minimum FIS points in the relevant discipline.
- D 5.3. Athletes who are not part of the Cross Country World Cup squad will not be considered for Selection for World Cups or Tours until after 1st January of the World Cup/Tour season. Minimum FIS criteria must have been met in order for athletes to be considered. GBS Cross Country coaches, the GBS Performance Director, and the GBS Head Coach have absolute discretion on final Selection to World Cups & Tours. If there are more athletes eligible and qualified for Selection than quota places allocated, the GBS Performance Director, and the GBS Head Coach have absolute discretion to select athletes who, in their reasonable opinion, are most likely to achieve the best result at the Competition. Such factors that may be considered but not limited to, (in no priority), will be:
 - D 5.3.1. athletes' FIS ranking in the eligible discipline during the current season;
 - D 5.3.2. results obtained in Competitions in the eligible discipline during the current season; and

D 5.3.3. results obtained in Competitions during the season generally, with greater emphasis on more recent results in order to select on current form.

World Cups & Tours Team Event/Relays

- D 6.1. Only athletes who have achieved a result of less than 120 FIS points in the current season will be eligible for Selection to the Team Event. World Cup Squad members can be selected to the Team Event despite not having achieved 120 FIS points in the relevant discipline.
- D 6.2. The GBS Cross Country Head Coaches, the GBS Head Coach, and the GBS Performance Director have absolute discretion to select the athletes who they believe will achieve the best result in the Event. Such factors that may be considered by but not limited to, (in no priority), will be:
 - D 6.2.1. FIS points accumulated during the current season;
 - D 6.2.2. athletes' world ranking in any discipline during the current season; and
 - D 6.2.3. results obtained in Competitions during the season generally, with greater emphasis on more recent results in order to select on current form.

Other Major Competitions

Youth Olympic Games

- D 7.1. Nomination for the 2020 YOG in Lausanne, Switzerland (9th 22nd January), is open to any British athlete who meets the following eligibility criteria:
 - D 7.1.1. must hold a British passport;
 - D 7.1.2. must be registered with FIS as British; and
 - D 7.1.3. must meet or exceed the YOG minimum eligibility criteria set out below in one or more of the Cross Country disciplines.

YOG Minimum Eligibility Criteria

D 7.2. Athletes can be considered if they are born in 2002, 2003, or 2004 and have met the below FIS point criteria in a European or Scandinavian FIS race of any category in the preceding 12 months before the Selection date (9th December 2019):

	Women's	Men's
Sprint	360	340
Distance	240	230

- D 7.3. If an athlete has been selected for one discipline (sprint or distance) only, it is at the discretion of the GBS Performance Director or YOG Team Leader to allow these athletes to start in the respective other discipline.
- D 7.4. Discretionary criteria based on athlete's capacity for long term development may be applied at the Selection Panel's discretion:

Women's Sprint	Men's Sprint	Women's Distance	Men's Distance
18% behind the best performer in the	15% behind the best performer in the	20% behind the best performer in the	15% behind the best performer in the
athletes YOB or younger at a Central			
European or	European or	European or	European or
Scandinavian FIS race – applicable to			
2002, 2003, or 2004 athletes*	2002, 2003, or 2004 athletes*	2002, 2003, or 2004 athletes*	2002, 2003, or 2004 athletes*

- D 7.5. *Bruksvallarna is also a qualification race that is included in the selection standard.
- D 7.6. If there are more athletes eligible and qualified for Selection than quota places allocated, the Selection Panel has absolute discretion to select athletes who, in their reasonable opinion, are most likely to achieve the best result at the YOG.
- D 7.7. Such factors that may be considered but not limited to, (in no priority), will be:
 - D 7.7.1. athletes' FIS ranking in the eligible discipline during the current season; and
 - D 7.7.2. results obtained in Competitions during the qualification period generally, with greater emphasis on more recent results in order to select on current form.

FIS Nordic U23 World Ski Championships 2020

U23 WSC Minimum Eligibility Criteria

- D 8.1. Selection for the 2020 FIS U23 World Ski Championships in Oberwiesenthal, Germany (28th February to 8th March 2020), is open to any British athlete who meets the following eligibility criteria:
 - D 8.1.1. The Team has a maximum quota of 4 Men and 4 Women. Athletes can be considered if they are born in 1997, 1998, or 1999, and have met the below FIS point criteria in any category (Distance or Sprint) in the preceding 12 months before the Selection date (9th February 2020):

	Men's	Women's
Distance	170	180
Sprint	195	200

- D 8.2. The Selection Panel has absolute discretion to consider the performance level and field size of the Event where the FIS points are scored before selecting an athlete.
- D 8.3. If there are more athletes eligible and qualified for Selection than quota places allocated, the GBS Head of Talent and GBS Head Coach have absolute discretion to select athletes who, in their reasonable opinion, are most likely to achieve the best result at the Competition. Such factors that may be considered but not limited to, (in no priority), will be:
 - D 8.3.1. athletes' FIS ranking in the eligible discipline during the current season;
 - D 8.3.2. results obtained in Competitions in the eligible discipline during the current season; and
 - D 8.3.3. results obtained in Competitions during the season generally, with greater emphasis on more recent results in order to select on current form.

FIS Nordic Junior World Ski Championships 2020

WJC Minimum Eligibility Criteria

- D 9.1. The Nordic WJC will be held together with the Nordic U23 WSC, with maximum junior Team of 6 Men and 6 Women. Selection for 2020 Nordic WJC in Oberwiesenthal, Germany (28th February to 8th March 2020), is open to any British athlete who meets the following eligibility criteria:
 - D 9.1.1. Athletes can be considered if they are born in 2000, 2001, 2002, 2003, or 2004 and have met the below FIS point criteria in any category (Distance or Sprint) in the preceding 12 months before the Selection date (9th February 2020):

	Men's	Women's
Distance	200	220
Sprint	200	220

- D 9.2. The Selection Panel has absolute discretion to consider the performance level and field size of the Event where the FIS points are scored before selecting an athlete.
- D 9.3. Final Team Selection for an individual or Team Event is at the discretion of the GBS Cross Country Head Coaches and GBS Team Leader during Nordic WJC.
- D 9.4. If there are more athletes eligible and qualified for Selection than quota places allocated, the GBS Head of Talent and GBS Head Coach have absolute discretion to select athletes who, in their reasonable opinion, are most likely to achieve the best result at the Competition. Such factors that may be considered but not limited to, (in no priority), will be:
 - D 9.4.1. athletes' FIS ranking in the eligible discipline during the current season;
 - D 9.4.2. results obtained in Competitions in the eligible discipline during the current season; and
 - D 9.4.3. results obtained in Competitions during the season generally, with greater emphasis on more recent results in order to select on current form.

OPA Games

OPA Minimum Eligibility Criteria

- D 10.1. The 2020 OPA Youth and Junior games will take place in Zwiesel, Germany (20th and 21st March 2020).
- D 10.2. Athletes can be considered for Selection if they have met the below FIS point criteria or relevant % result in any category, (Distance or Sprint), in the preceding 12 months before the Selection date of week commencing 24th February 2020.

DOB of athlete	Women's	Men's
2004	One result better than 32 % behind YOB (or younger) winner	One result better than 28 % YOB (or younger) winner
2003	One result better than 28 % YOB (or younger) winner	One result better than 25 % YOB (or younger) winner
2002	One result better than 25 % YOB (or younger) winner	One result better less than 23 % YOB (or younger) winner
2001 – 2000	One result better than 280 FIS points	One result better than 270 FIS points

D 10.3. The Selection Panel has absolute discretion to consider the performance level and field size of the Event where the FIS points are scored before selecting an athlete.

World University Games

D 11.1. There will be no World University Games in 2020.

Appendix E: Moguls Minimum Selection Criteria

World Cup Squad

E 1.1. To be eligible for selection, athletes must have met the minimum FIS points criteria based on the first FIS points list of the coming season:

World Cup Squad	Men's	Women's
Moguls	50 FIS points	50 FIS points

E 1.2. Both men and women must have also achieved the below criteria in the current or preceding season:

2 x Top 50% at World Cup **OR** 2 x Top 30% at Europa or Nor-Am Cup

- E 1.3. If FIS points have been obtained outside of Europa Cup, World Cup, or Nor-Ams Cups, eligibility for selection must be approved by the GBS Head Moguls Coach.
- E 1.4. Athletes must also demonstrate a commitment to a dry land training programme agreed with the GBS Moguls Head Coach.
- E 1.5. The Selection Panel will make Selections following publication of the first FIS point list of each season. A further review will take place in December of each year in line with the release of the second FIS point list.
- E 1.6. If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads.

World Cup Entries

- E 2.1. Any athlete wishing to be considered for entry to a World Cup must meet the World Cup Squad Performance and FIS Point criteria as outlined in E.1. The Head Coach or Programme Manager for the relevant Event shall nominate athletes for entry to individual World Cup Competitions, and these shall be ratified by the GBS Performance Director and GBS Head Coach.
- E 2.2. If more athletes are proposed than quota places are available, the GBS Performance Director and GBS Head Coach have discretion to select the athletes most likely to achieve the best result at the Competition.
- E 2.3. The GBS Performance Director and GBS Head Coach will consider a range of factors when selecting athletes, but will include:

- E 2.3.1. Athletes' FIS ranking in the eligible discipline during the current and preceding season season; and
- E 2.3.2. Results obtained in Competitions in the eligible discipline during the current and preceding season.
- E 2.4. If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads.

Europa Cup Entries

- E 3.1. Any athlete wishing to compete in a Europa Cup must meet the minimum FIS point criteria as outlined by FIS. The Head Coach or Programme Manager for the relevant Event shall nominate athletes for entry to individual Europa Cup Competitions, and these shall be ratified by the GBS Performance Director and GBS Head Coach.
- E 3.2. If more athletes are proposed than quota places are available, the GBS Performance Director and GBS Head Coach have discretion to select the athletes most likely to achieve the best result at the Competition.
- E 3.3. The GBS Performance Director and GBS Head Coach will consider a range of factors when selecting athletes, but will include:
 - E 3.3.1. Athletes' FIS ranking in the eligible discipline during the current or preceding season; and
 - E 3.3.2. Results obtained in Competitions in the eligible discipline during the current or preceding season.

FIS Freestyle and Snowboard Junior World Ski & Snowboard Championships

- E 4.1. Athletes must have competed in a Europa Cup, World Cup, or Nor-Am Cup during the current season AND have a minimum of 40 FIS points in order to be eligible for Selection.
- E 4.2. Performances in the last two Europa Cup, World Cup, or Nor-Am Cup Competitions will be considered by the Selection Panel to fill quota spots qualified by GBR.
- E 4.3. If more athletes are proposed than quota places are available, the Selection Panel has discretion to select the athletes most likely to achieve the best result at the Competition.
- E 4.4. The Selection Panel will consider a range of factors when selecting athletes, but will include:
 - E 4.4.1. athletes' FIS ranking in the eligible discipline during the current or preceding season; and
 - E 4.4.2. results obtained in Competitions in the eligible discipline during the current or preceding season.

Schedule F: Nordic Combined Minimum Selection Criteria

FIS Nordic Combined Junior World Ski Championships

- F 1.1. Athletes must satisfy the age requirements established by FIS.
- F 1.2. Athletes must have competed in the below in the current or preceding season:

2 x Nordic Combined FIS Youth Cup; OR 2 x OPA Events.

FIS Nordic Combined U23 World Ski Championships

- F 2.1. Athletes must satisfy the age requirements established by FIS.
- F 2.2. Athletes must have competed in the below in the current or preceding season:

2 x Nordic Combined FIS Youth Cup; OR 2 x OPA Events.

Youth Olympic Games

- F 3.1. To be proposed for the YOG, in addition to the eligibility criteria set out in the Policy, an athlete:
 - F 3.1.1. must meet the BOA eligibility criteria and must have satisfied FIS Athlete Eligibility;
 - F 3.1.2. must meet or exceed the YOG minimum Selection criteria outlined below; and
 - F 3.1.3. must have been born between dates specified for the particular YOG.
- F 3.2. An athlete must have competed in the below in the current of preceding season:

2 x Nordic Combined FIS Youth Cup; OR 2 x OPA Events.

Other Major Competitions

F 4.1. For entries for any other Competitions not referenced above, nominations for entries will be made to the GBS Performance Director and GBS Head Coach for ratification.

Schedule G: Ski Jumping Minimum Selection Criteria

FIS Nordic Ski Jumping Junior World Ski Championships

- G 1.1. Athletes must satisfy the age requirements established by FIS.
- G 1.2. Athletes must have competed in the below in the current or preceding season:

2 x Ski Jumping FIS Cup; OR 2 x OPA Events.

FIS Nordic Ski Jumping U23 World Ski Championships

- G 2.1. Athletes must satisfy the age requirements established by FIS.
- G 2.2. Athletes must have competed in the below in the current or preceding season:

2 x Ski Jumping FIS Cup; OR 2 x OPA Events.

Youth Olympic Games

- G 3.1. To be proposed for the YOG, in addition to the eligibility criteria set out in the Policy, an athlete:
 - G 3.1.1. must meet the BOA eligibility criteria and must have satisfied FIS Athlete Eligibility;
 - G 3.1.2. must meet or exceed the YOG minimum Selection criteria outlined below; and
 - G 3.1.3. must have been born between dates specified for the particular YOG.
- G 3.2. An athlete must have competed in the below in the current of preceding season:

2 x Nordic Combined FIS Youth Cup; OR 2 x OPA Events.

Other Major Competitions

G 4.1. For entries for any other Competitions not referenced above, nominations for entries will be made to the GBS Performance Director and GBS Head Coach for ratification.

Schedule H: Park and Pipe Minimum Selection Criteria

Park and Pipe World Cup Squad (Previously "A" Squad)

- H 1.1. To be eligible for consideration for Selection to the GBS Park and Pipe World Cup Squad, athletes must have proven their technical performance level to be at (or above) the standard described in Table 1 below.
- H 1.2. Any nomination should be accompanied by a report ratified by either a GBS Park and Pipe coach or Home Nations coach, but in cases where this is not possible, the GBS Park and Pipe Head Snowboard/Ski Coach and Selection Panel are able to accept and consider video clips as evidence of an athlete's current regular performance level.
- H 1.3. Tricks submitted must fulfil the below criteria:
 - H 1.3.1. Tricks must be ready for judges to award a high score.
 - H 1.3.2. Clips must show multiple examples of the same tricks landed numerous times on different jumps in varying conditions or Events.
 - H 1.3.3. Tricks must display good execution, including grab, trajectory and amplitude, close control, and awareness in most regular attempts.
 - H 1.3.4. Likely to have formed part of a run, in training and in Competition.
 - H 1.3.5. Video angle and quality must clearly show the whole trick including the run in, landing, and ride/ski out.
- H 1.4. If any athlete wishes to include a written report as well as the contact details of their current coach, that is acceptable.
- H 1.5. Video clips and supporting coaches' reports should be sent to maddy.hunter@gbsnowsport.com by the deadline date of 12 June 2020.
- H 1.6. If the Selection Panel select based on video footage, the selected athlete will be awarded "pending" team status until their technical level can be fully ratified.

Table 1:

Discipline	Criteria
Men's Ski	At least one 1620 and one 1440 in opposite directions, executed on a
Slopestyle/Big Air	World Cup standard Big Air jump or similar.
Women's Ski	At least one 900 and one 720 in opposite directions, executed on a
Slopestyle/Big Air	World Cup standard Big Air jump or similar.
Men's Ski Halfpipe	A run including two 900s and a double 12 OR a run including two
	900s and two doubles (if no double 12).
Women's Ski Halfpipe	A run including two 540s and a 720, all done above 1m of amplitude.
Men's Snowboard	At least one 1260 as described, as well as at least one other 1080 as
Slopestyle/Big Air	described, differing in direction of rotation (clockwise or
	counterclockwise), executed on a World Cup standard Big Air jump or similar.
Women's	At least two different 540s as described, executed on a World Cup
Snowboard	standard Big Air jump or similar.
Slopestyle/Big Air	
Men's Snowboard	Selection for Snowboard Halfpipe Events will be made on a case by
Halfpipe	case application basis. For further details, email
	maddy.hunter@gbsnowsport.com. Each case will be considered in
	relation to current world class performance levels.
Women's	Selection for Snowboard Halfpipe Events will be made on a case by
Snowboard	case application basis. For further details, email
Halfpipe	maddy.hunter@gbsnowsport.com. Each case will be considered in
	relation to current world class performance levels.

H 1.7. If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads.

Park and Pipe Europa Cup Squad (Previously "B" Squad)

- H 2.1. To be eligible for consideration for Selection to the GBS Park and Pipe Europa Cup Squad, athletes must have proven their technical performance level to be at (or above) the standard described in Table 2 below.
- H 2.2. Any nomination should be accompanied by a report ratified by either a GBS Park and Pipe coach or Home Nations coach, but in cases where this is not possible, the GBS Park and Pipe Head Snowboard/Ski Coach and Selection Panel are able to accept and consider video clips as evidence of an athlete's current regular performance level.
- H 2.3. Tricks submitted must fulfil the below criteria:
 - H 2.3.1. Tricks must be ready for judges to award a high score.
 - H 2.3.2. Clips must show multiple examples of the same tricks landed numerous times on different jumps in varying conditions or Events.

- H 2.3.3. Tricks must display good execution, including grab, trajectory and amplitude, close control, and awareness in most regular attempts.
- H 2.3.4. Likely to have formed part of a run, in training and in Competition.
- H 2.3.5. Video angle and quality must clearly show the whole trick including the run in, landing, and ride/ski out.
- H 2.4. If any athlete wishes to include a written report as well as the contact details of their current coach, that is acceptable.
- H 2.5. Video clips and supporting coaches' reports should be sent to maddy.hunter@gbsnowsport.com by the deadline date of 12 June 2020.
- H 2.6. If the Selection Panel select based on video footage, the selected athlete will be awarded "pending" team status until their technical level can be fully ratified.

Table 2:

Discipline	Criteria
Men's Ski	One 1440 with a supporting 1260 of a different direction (i.e. 2 of the 4
Slopestyle/Big Air	directions of spin), executed on a World Cup standard Big Air jump or
	similar.
Women's Ski	One 720 with a supporting 540 of a different direction (i.e. 2 of the 4
Slopestyle/Big Air	directions of spin), executed on a World Cup standard Big Air jump or similar.
Men's Ski Halfpipe	Selection for Ski Halfpipe Events will be made on a case by case
	application basis. For further details, email
	maddy.hunter@gbsnowsport.com. Each case will be considered in
	relation to current world class performance levels.
Women's Ski	Selection for Ski Halfpipe Events will be made on a case by case
Halfpipe	application basis. For further details, email
	maddy.hunter@gbsnowsport.com. Each case will be considered in
Mara'a Crassula a and	relation to current world class performance levels.
Men's Snowboard Slopestyle/Big Air	Athletes who have not yet turned 18 years of age must have proven a technical performance level of at least one 900 as described, as well
Slopestyle/blg All	as 'at least' one other 720 as described, differing in direction of
	rotation (clockwise or counterclockwise), executed on a World Cup
	standard Big Air jump or similar.
Women's	Athletes who have not yet turned 18 years of age must have proven a
Snowboard	technical performance level of at least one 360 as described,
Slopestyle/Big Air	executed on a World Cup standard Big Air jump or similar.
Men's Snowboard	Selection for Snowboard Halfpipe Events will be made on a case by
Halfpipe	case application basis. For further details, email
	maddy.hunter@gbsnowsport.com. Each case will be considered in
	relation to current world class performance levels.
Women's	Selection for Snowboard Halfpipe Events will be made on a case by
Snowboard	case application basis. For further details, email
Halfpipe	maddy.hunter@gbsnowsport.com. Each case will be considered in
	relation to current world class performance levels.

H 2.7. If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads.

World Cup Entries

- H 3.1. Any athlete wishing to be considered for entry to a World Cup must meet the FIS minimum World Cup points criteria. The GBS Park and Pipe Head Coach for the relevant Discipline shall propose athletes for entry to individual World Cup Competitions, and these shall be ratified by the GBS Performance Director and GBS Head Coach.
- H 3.2. If more athletes are proposed than quota places are available, the GBS Performance Director and GBS Head Coach have discretion to select the athletes most likely to achieve the best result at the Competition.
- H 3.3. The GBS Performance Director and GBS Head Coach will consider a range of factors when selecting athletes, but will include:
 - H 3.3.1. athletes' FIS ranking in the eligible discipline during the current and preceding season;
 - H 3.3.2. results obtained in Competitions in the eligible discipline during the current season; and
 - H 3.3.3. Athlete readiness to compete and technical profile.

Europa Cup Entries

- H 4.1. Any athlete wishing to compete in a Europa Cup must meet the minimum FIS point criteria as outlined by FIS. The GBS Park and Pipe Head Coach for the relevant Event shall propose athletes for entry to individual Europa Cup Competitions, and these shall be ratified by the GBS Performance Director and GBS Head Coach.
- H 4.2. If more athletes are proposed than quota places are available, the GBS Performance Director and GBS Head Coach have discretion to select the athletes most likely to achieve the best result at the Competition.
- H 4.3. The GBS Performance Director and GBS Head Coach will consider a range of factors when selecting athletes, but will include:
 - H 4.3.1. athletes' FIS ranking in the eligible discipline during the current and preceding season;
 - H 4.3.2. results obtained in Competitions in the eligible discipline during the current season; and
 - H 4.3.3. athlete readiness to compete and technical profile.

Other Major Competitions

Youth Olympic Games

- H 5.1. To be proposed for the YOG, in addition to the eligibility criteria set out in the Policy, an athlete:
 - H 5.1.1. must meet the BOA eligibility criteria and must have satisfied FIS Athlete Eligibility;
 - H 5.1.2. must meet or exceed the YOG minimum selection criteria outlined below; and
 - H 5.1.3. must have been born between dates specified for the particular YOG.
- H 5.2. For both men's and women's, should the number of athletes that meet the criteria for each Discipline be greater than the number of quota spots available, all athletes for the quota spot shall be ranked using the following secondary criteria, all of which shall be considered for each athlete. If, when considering these secondary criteria, the Selection Panel is satisfied that an athlete whose performances during the current or preceding season at WJC did not result in a quota spot is, nevertheless, likely to achieve a top 3 result in the YOG, in preference to one who earned the quota spot, the athlete judged likely to achieve top 3 shall be ranked above all those considered unlikely to do so.
- H 5.3. The criteria to be considered are:
 - H 5.3.1. An athlete who has a top 3 result in any of the eligible Competitions in the current or preceding season shall have precedence over one who does not. Eligible Competitions for this purpose are:
 - H 5.3.1.1. WJC;
 - H 5.3.1.2. World Cup;
 - H 5.3.1.3. Europa Cup:
 - H 5.3.1.4. Rookie Tour events Rookie section (i.e. not GROM section).
 - H 5.3.2. An athlete's two best results during the current and preceding seasons shall be compared.
 - H 5.3.3. An athlete's Performance Profile must indicate that their current form is such as to support nomination and shall also be used to inform the judgment whether that candidate is likely to achieve a top 3 result at YOG 2020.

YOG Minimum Selection Criteria

YOG Ski Halfpipe

- H 6.1. Male athletes must be at a trick performance level of two 900s and an inverted trick with a minimum amplitude of three metres out of the lip of the pipe, performed with grabs.
- H 6.2. Female athletes must be at a trick performance level of two 540s performed in different directions, with a minimum amplitude of two metres out of the lip of the pipe, performed with grabs.

YOG Ski Slopestyle/Big Air

- H 7.1. Male athletes must meet a trick performance level of two double corked 1080s performed in different directions with grabs on a large kicker.
- H 7.2. Female athletes must meet a trick performance level of two 540s performed in different directions with grabs on a large kicker.

YOG Snowboard Halfpipe

H 8.1. Selection for Snowboard Halfpipe events will be made on a case by case application basis. For further details, email maddy.hunter@gbsnowsport.com. Each case will be considered in relation to current world class performance levels.

YOG Snowboard Slopestyle/Big Air

- H 9.1. Male athletes must be at a performance level of one 1080 with grabs on a large kicker.
- H 9.2. Female athletes must be at a trick performance level of two 540s performed in different directions with grabs on a large kicker.

FIS Freestyle and Snowboard Junior World Championships

- H 10.1. To be proposed for the FIS Freestyle and Snowboard WJC, in addition to the eligibility criteria set out in the Policy, an athlete must meet or exceed the WJC minimum Selection criteria set out below and meet the age criteria as set by FIS.
- H 10.2. If more athletes are proposed than quota places are available, the Selection Panel has discretion to select the athletes most likely to achieve the best result at the Competition.
- H 10.3. The Selection Panel will consider a range of factors when selecting athletes, but will include:

- H 10.3.1. athletes' FIS ranking in the eligible discipline during the current or preceding season;
- H 10.3.2. results obtained in Competitions in the eligible discipline during the current season; and
- H 10.3.3. athlete readiness to compete.

WJC Ski Halfpipe

- H 11.1. Male athletes must be at a trick level performance of a 720 and a 900 with a minimum of two metres of amplitude out of the lip of the pipe and one inverted trick, performed with grabs.
- H 11.2. Female athletes must be at a trick performance of two 540s performed in different directions, with a minimum of one metre of amplitude out of the lip of the pipe, performed with consistent grabs.

WJC Ski Slopestyle/Big Air

- H 12.1. Male athletes must be at a trick performance level of two 900s and one double 1080 in opposing directions, performed with grabs on a large kicker.
- H 12.2. Female athletes must be at a trick performance level of one 540 and one 720, performed with grabs on a large kicker.

WJC Snowboard Halfpipe

H 13.1. Selection for Snowboard Halfpipe Events will be made on a case by case application basis.

WJC Snowboard Slopestyle/Big Air

- H 14.1. Male athletes must be at a trick performance level of one 1080 with grabs on a large kicker.
- H 14.2. Female athletes must be at a trick performance level of two 540s performed in different directions with grabs on a large kicker.

Schedule I: Ski Cross, Snowboard Cross & Alpine Snowboard Minimum Selection Criteria

Ski Cross and Snowboard Cross World Cup Squad

I 1.1. Athletes must meet the following minimum FIS point criteria:

World Cup Squad	Men's	Women's
Ski Cross	100 FIS Points	100 FIS Points
Snowboard Cross	100 FIS Points	100 FIS Points

- I 1.2. FIS points obtained outside World Cup and Europa Cup Competitions shall be subject to additional scrutiny by the GBS discipline Head Coach to assure the Selection Panel of their quality. Athletes must also meet the criteria listed below at I.1.3 and I.1.4.
- I 1.3. Athletes must be able to perform the following skills in their chosen discipline as assessed by the sole discretion of the GBS discipline Head Coach:
 - I 1.3.1. Consistently land a straight jump of 15-20m (Men's) or 12-15m (Women's);
 - I 1.3.2. Produce an amplitude of 1m (Men's) or 50cm (Women's) in a half pipe run;
 - I 1.3.3. Complete a giant slalom course using edges;
 - I 1.3.4. Switch ride with good edging (Snowboard Cross athletes only); and
 - I 1.3.5. Experience of producing competitive gate starts.
- I 1.4. Athletes must also demonstrate:
 - I 1.4.1. Commitment to a dry land training programme agreed with the GBS Ski Cross and Snowboard Cross Head Coach; and
 - I 1.4.2. Commitment to a full preseason training schedule (mid-June start), as agreed with GBS Ski Cross and Snowboard Cross Head Coach, including a minimum of three GBS summer training camps.
- I 1.5. If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads.

Ski Cross and Snowboard Cross Europa Cup Squad

I 2.1. Athletes must meet the following minimum FIS point criteria:

Europa Cup Squad	Men's	Women's
Ski Cross	50 FIS Points	50 FIS Points
Snowboard Cross	20 FIS Points	20 FIS Points

- 1 2.2. The standard of Events in which the FIS points were scored will be considered by the GBS Ski Cross and Snowboard Cross Head Coach for each athlete. Athletes must also meet the criteria listed below from I.2.3 to I.2.5.
- I 2.3. Athletes must be able to perform the following skills in their chosen discipline as assessed by the GBS Ski Cross and Snowboard Cross Head Coach:
 - I 2.3.1. Consistently land subsequent straight jumps of 10m (Men's) or 8m (Women's), with a good speed management between features;
 - 12.3.2. Produce a half-pipe run reaching the top of the coping;
 - 12.3.3. Experience in a giant slalom course using edges;
 - 12.3.4. Basic turn in switch (Snowboard Cross athletes only); and
 - 12.3.5. Experience of producing competitive gate starts.
- 12.4. Athletes must have competed in a minimum of 2 Europa Cups in the previous season.
- I 2.5. Athletes must also demonstrate:
 - I 2.5.1. Commitment to a dry land training programme agreed with the GBS Ski and Snowboard Cross Head Coach; and
 - I 2.5.2. Commitment to a Europa Cup training/Competition schedule as agreed with the GBS Ski and Snowboard Cross Head Coach.
- I 2.6. Selection proposals will be made following publication of the first FIS point list. A further review will take place in December in line with the release of the second FIS point quotas. Athletes may be selected to either the World Cup or Europa Cup Squads if they meet all the relevant criteria.
- I 2.7. If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads.

Ski and Snowboard Cross World Cup Entries

- I 3.1. Any athlete wishing to be considered for entry to a World Cup must meet the World Cup Squad Performance and FIS Point criteria as outlined in I.1.1. The Head Coach or Programme Manager for the relevant discipline shall nominate athletes for entry to individual World Cup Competitions, and these shall be ratified by the GBS Performance Director and GBS Head Coach.
- I 3.2. If more athletes are proposed than quota places are available, the GBS Performance Director and GBS Head Coach have discretion to select the athletes most likely to achieve the best result at the Competition.
- I 3.3. The GBS Performance Director and GBS Head Coach will consider a range of factors when selecting athletes, but will include:
 - I 3.3.1. athletes' FIS ranking in the eligible discipline during the current and preceding season; and
 - I 3.3.2. results obtained in Competitions in the eligible discipline during the current season.

Alpine Snowboard World Cup Entries

- I 4.1. The GBS Ski and Snowboard Cross Head Coach or Discipline Chair for the relevant discipline shall nominate athletes for entry to individual World Cup Competitions, and these shall be ratified by the GBS Performance Director and GBS Head Coach.
- I 4.2. If more athletes are proposed than quota places are available, the GBS Performance Director and GBS Head Coach have discretion to select the athletes most likely to achieve the best result at the Competition.
- I 4.3. The GBS Performance Director and GBS Head Coach will consider a range of factors when selecting athletes, but will include:
 - I 4.3.1. athletes' FIS ranking in the eligible discipline during the current and preceding season; and
 - I 4.3.2. results obtained in Competitions in the eligible discipline during the current season.

Ski and Snowboard Cross Europa Cup Entries

I 5.1. Any athlete wishing to compete in a Europa Cup must meet the minimum FIS point criteria as outlined by FIS. The Head Coach or Programme Manager for the relevant discipline shall nominate athletes for entry to individual World Cup Competitions, and these shall be ratified by the GBS Performance Director and GBS Head Coach.

- I 5.2. If more athletes are proposed than quota places are available, the GBS Performance Director and GBS Head Coach have discretion to select the athletes most likely to achieve the best result at the Competition.
- I 5.3. The GBS Performance Director and GBS Head Coach will consider a range of factors when selecting athletes, but will include:
 - I 5.3.1. athletes' FIS ranking in the eligible discipline during the current or preceding season; and
 - I 5.3.2. results obtained in Competitions in the eligible discipline during the current season.

Alpine Snowboard Europa Cup Entries

- I 6.1. The Head Ski and Snowboard Cross Coach or Discipline Chair for the relevant discipline shall nominate athletes for entry to individual Europa Cup Competitions, and these shall be ratified by the GBS Performance Director and GBS Head Coach.
- I 6.2. If more athletes are proposed than quota places are available, the GBS Performance Director and GBS Head Coach have discretion to select the athletes most likely to achieve the best result at the Competition.
- I 6.3. The GBS Performance Director and GBS Head Coach will consider a range of factors when selecting athletes, but will include:
 - I 6.3.1. athletes' FIS ranking in the eligible discipline during the current or preceding season; and
 - 16.3.2. results obtained in Competitions in the eligible discipline during the current season.

Other Major Competitions

FIS Freestyle and Snowboard Junior World Championships

- I 7.1. In order to be eligible for selection, athletes must meet the FIS age eligibility criteria and have a minimum of 40 FIS points for Ski Cross and 25 for Snowboard Cross and Alpine Snowboard. If FIS points have been obtained outside of Europa Cups, eligibility for selection must be approved by the GBS Ski Cross and Snowboard Cross Head Coach.
- I 7.2. The following criteria will be considered by the Selection Panel, to fill quota spots qualified by GBR:
 - I 7.2.1. FIS ranking against last published FIS point list preceding FIS Freestyle and Snowboard Junior World Championships selection meeting.
 - I 7.2.2. In a reasonable opinion by a GBS Medical Adviser, to be physically or mentally unfit to compete.
- I 7.3. If more athletes are proposed than quota places are available, the Selection Panel has discretion to select the athletes most likely to achieve the best result at the Competition.
- I 7.4. The Selection Panel will consider a range of factors when selecting athletes, but will include:
 - I 7.4.1. athletes' FIS ranking in the eligible discipline during the current and preceding season;
 - 17.4.2. results obtained in Competitions in the eligible discipline during the current season.

Youth Olympic Games

- I 8.1. To be proposed for the YOG, in addition to the eligibility criteria set out in the Policy, an athlete:
 - I 8.1.1. must meet the BOA eligibility criteria and must have satisfied FIS Athlete Eligibility;
 - I 8.1.2. must meet or exceed the YOG minimum selection criteria outlined below; and
 - 18.1.3. must have been born between dates specified for the particular YOG.

YOG Minimum Selection Criteria

18.2. A criteria (2002 YOB):

Achieved top 67.5% in FIS Ski Cross/Snowboard Cross Junior World Championships;

OR

2 x top 50% at Ski Cross/Snowboard Cross FIS Events.

I 8.3. B criteria (2003 YOB):

Competed in 2 x Ski Cross/Snowboard Cross FIS Events;

AND

Achieved top 67.5% in one Ski Cross/Snowboard Cross FIS Event.

- I 8.4. If more athletes are proposed than quota places are available, the Selection Panel has discretion to select the athletes most likely to achieve the best result at the Competition.
- I 8.5. The Selection Panel will consider a range of factors when selecting athletes, but will include:
 - I 8.5.1. athletes' FIS ranking in the eligible discipline during the current season; and
 - I 8.5.2. results obtained in Competitions during the qualification period generally, with greater emphasis on more recent results in order to select on current form.

Schedule J: Speed Ski Minimum Selection Criteria

World Cup Events

J 1.1. Athletes who wish to enter Speed Ski World Cup Events must request entry via the Speed Ski Discipline Chair. The Speed Ski Discipline Chair will ask for references or an assessment. The GBS Performance Director and GBS Head Coach shall ratify the entry requests following the Speed Ski Discipline Chair's written recommendation.

Other Events

J 2.1. Athletes who wish to enter other major Speed Ski Events must request entry via the Speed Ski Discipline Chair. The Speed Ski Discipline Chair will ask for references or an assessment. The GBS Performance Director and GBS Head Coach shall ratify the entry requests following the Speed Ski Discipline Chair's written recommendation.

Schedule K: Telemark Minimum Selection Criteria

World Cup Squad

- K 1.1. Athletes must be within 10% (gender specific) in one of the race disciplines (excluding Championship GS) of a top 20 ranked World Cup Skier (Men) and top 8 (Ladies).
- K 1.2. Athletes must be available for most of the World Cup season (based upon consistency).
- K 1.3. Athletes must show clear progression and improvement throughout the year (E.g. improving FIS or National Cup points and/or significant technical improvement).

FIS Squad

- K 2.1. Athletes who are capable of representing Great Britain at a World Cup level.
- K 2.2. Largely differentiated from World Cup Squad by level of investment.
 - K 2.2.1. Measured throughout both summer and winter and evaluated in the Selection meetings.
- K 2.3. Includes athletes who qualify for World Cup Squad in terms of ability but are either unable to attend World Cups due to external commitments or show inadequate levels of commitment.

Development Squad

K 3.1. A watch list of talent identified by the GBS Telemark Selection Committee (GBS TSC).

Assessment

- K 4.1. Athletes in World Cup Teams and FIS Teams must undertake a Physical Assessment twice a year to measure progression.
- K 4.2. All athletes must undertake a Technical Skills Assessment.
- K 4.3. A Technical Skills Assessment must show a minimum of the following:
 - K 4.3.1. correct Telemark technique and transition;
 - K 4.3.2. smooth jump technique and correct Telemark landing; and
 - K 4.3.3. skating with XC poles.

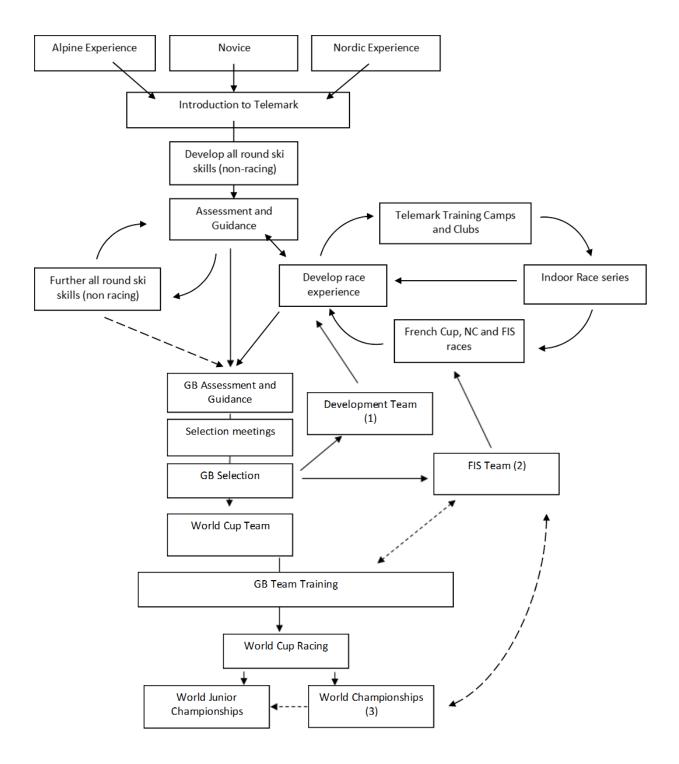
Major Championships

K 5.1. Criteria in the table below must be met at the time of Selection meeting.

World Cup	Selection to World Cup Team.FIS Team if supported by the coach and GBS TSC.
	- 110 Team is supported by the coach and OBS 100.
Junior World Championships*1	- Recommendation by GBS TSC.
Senior/Junior World Championships*1	 Automatically qualified if a member of the World Cup Team. FIS Team if supported by the coach and GBS TSC.

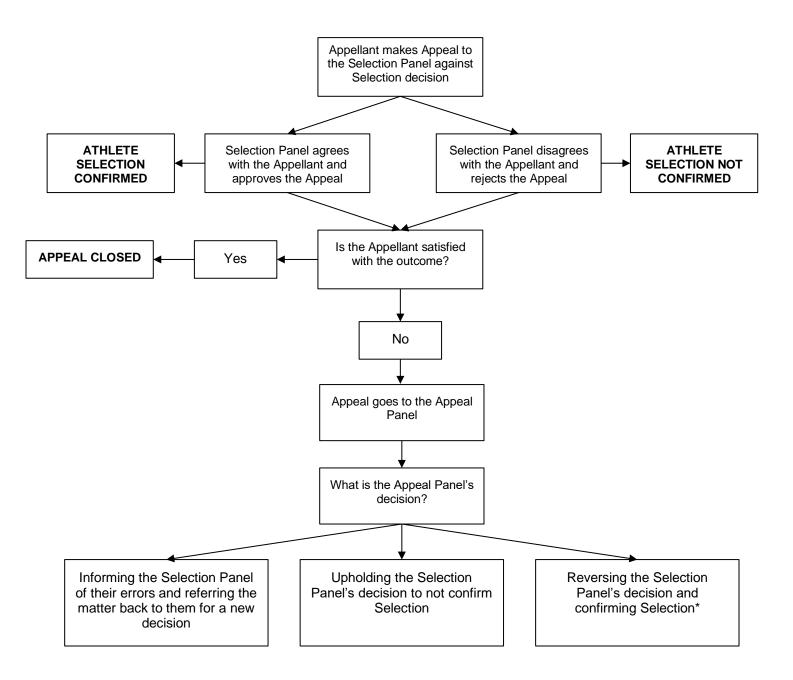
- K 5.2. *1 Athletes that meet the Selection Criteria in one Telemark discipline may compete in other disciplines if recommended by the appropriate coaching staff representing GBS at that event, providing that they meet the eligibility criteria stated by FIS.
- K 5.3. The GBS TSC will consider all eligible athletes 60 days prior to the start of the Championships (athletes must hold an active FIS Telemark licence to be eligible).
- K 5.4. The GBS TSC will consider athletes who have not been selected for the Championships team yet meet the Selection criteria during the 60 days between the team announcement and the start of the Championships. Additional Selections to the team may be made on that basis by the GBS TSC to provide for exceptional results after the Selections have been announced, quota places allowing.

Telemark Development Pathway



- (1) Development Squad may be invited to train with WC Squad and FIS Squad by the GBS TSC if appropriate.
- (2) FIS Squad should train with WC Squad and are expected to participate in NC and FIS races, thus a FIS licence is mandated.
- (3) FIS Squad may participate at a WC or WJC/WSC at discretion of the Coach and GBS TSC if their participation is beneficial and likely to credit the team; noting that there are currently no quota limitations and the field is usually larger at WSC.

Schedule L: Appeals Process Flowchart



^{*}The Appeal Panel may only reverse the Selection Panel's decision if the athlete's health and/or safety was not one of the reasons for the original decision.

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